



## **PRESS RELEASE**

For Immediate Release  
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### **UGRA Announces Retirement of General Manager**



UGRA General Manager  
Ray Buck

Upper Guadalupe River Authority (UGRA) General Manager, Ray Buck, will retire effective September 30, 2022, after serving 17 years at the helm of UGRA. Buck announced his retirement at the UGRA March Board meeting to allow the Board to begin a transition process for his replacement.

Buck was born in Bryan, Texas. His family moved to the Kerrville area in the mid-1960's. He graduated from Tivy High School in 1975. In 1980 he earned a B.S. degree in Wildlife and Fisheries Science from Texas A&M University. Buck was awarded a Master of Business Administration degree from Texas A&M University in 1986. Buck's career includes stints with Texas Parks & Wildlife Department, as Executive Director for the Springhills Water Management District, Branch Manager for an engineering firm, water resource consulting, and as a Certified Planner for the Edwards Aquifer Authority.

"Most of my career has revolved around water resources. My experience provided me with a good understanding and appreciation for the many issues surrounding the management of both surface water and groundwater. I've found that working to achieve inclusive solutions is essential to success. Of course, I'm proud of the many programs we've implemented to protect our river, but I'm most proud of the team we've assembled at UGRA. They not only work hard, but they also have a passion for our mission and our community. Together, working with our Board, we've elevated the conversation in our community to include water conservation and water quality protection as a community goal," Buck said.

UGRA Board President Diane McMahon added, "Ray Buck's leadership has helped define UGRA. His many contributions have resulted in the credible, and highly respected organization he leaves behind. We will greatly miss him but wish him the happiest of retirements."

Resumes are currently being accepted for the UGRA General Manager position. Interested candidates should review the UGRA employment listing and application instructions posted at [www.ugra.org/public-information/employment](http://www.ugra.org/public-information/employment)

**Let's Keep Our River Clean!**